Work Union Live Better

Local 260 Express

July 2018

Executive Board Gets Sworn In

By J. Cruz Torres

Left to right Top row J. Cruz Torres, Fidel Minor, DJ Johnson, Horace J. Marves, Robert E. Garrett, Raul DeLeon
Left to right bottom row Mary Simon, Shenell Dixon and John Bland

TWU Local 260 Executive Board gets sworn in by TWU International's Civil and Human Rights Director Mr. John Bland. Immediately after the ceremony your E- Board held it's first meeting where President Horace J. Marves assigned everyone their duties and responsibilities as officers of Local 260. "We are going to be more visible, I want for every bargaining unit employee to know who we are. We need to show our members the hard work their Union is doing for them" says President Marves. "There are hard times ahead and we need to get ready, midterm elections are coming up and we need Labor friendly politicians in office. We need to mobilize our members to register to Vote and to get out and Vote at election time."

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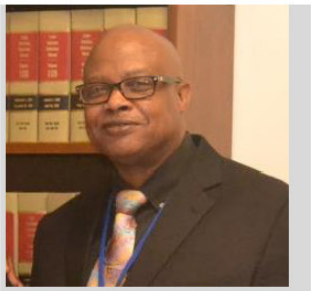

President
Horace J. Marves
713 854-4234
Vice President
Fidel Minor
713 854-1840
Secretary Treasurer
Robert E. Garrett
832 538-8455
E- Board Transportation
DJ Johnson
832 245-1448
Mary Simon
832 722-3618
E- Board Maintenance
Raul DeLeon
713 658-5148
J. Cruz Torres
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Executive Assistant
Ms. Shenell Dixon
Union Office
713 864-4346
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United to Fight! The mantra of the TWU must become a reality (at Local 260) rather than a slogan, if we are to realize any semblance of equality with respect to wages, benefits, and a level playing field in Contract Negotiations.

I applaud the membership for its forward focus in allowing the Leadership to continue and complete the task of measured and methodical advances. Yes, we must move with deliberate and disciplined plans to not make the mistakes of the past and put our future at risk, even in the face of opposition.

Several had a different vision for the direction of Local 260, during the recent Elections—but all lacked any coherent strategy and past performances to gauge any future fulfillment.

I implore, urge, and yes beg, that we now unite in bringing ideals, effort, and personal talents, to the forefront (not just at election time), to move us not only to higher heights, but also serve to equip us to be a more indomitable force to have our concerns heard, when we are all clamoring with one united voice.

Let's make our mantra "**United to Fight**" a reality.

Robert E. Garrett

TWU-Local 260 Secretary-Treasurer

We constantly receive DAR's not sign by a Union Rep. or a Union Steward. What that says is that the member went in without Union representation. We look over the DAR and find that 9 out of 10 times the member would have gotten a lot less to no discipline had he/she been represented. Know Your Rights. Use the Weingarten Rights. You have 72 hours to get a Rep.

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions."

ANN HARRIS BENNETT
Tax Assessor-Collector & Voter Registrar
www.hctax.net

Attention All Union Members

Harris County Tax Assessor-Collector's office to conduct a Volunteer Deputy Voter Registrar (VDVR) training session on **Thursday, August 2, 2018 at 6:00pm at the following location: Transport Worker Union of America 2150 West 18th Street Suite 104 Houston, TX 77008.** The training will last approximately one hour.

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Executive Board Sworn In

Metro is a great place to work at, we get a steady pay check and for the most part conditions are good. The Operator's safety concerns are being taking care of, we now see more Metro police presence at transit centers and bus stops, dangerous layovers have been relocated to safer locations and Barrier prototypes are expected to be out late July. These prototypes will be at all the different BOF's so Operators can give input on what is best for our fleet. Metro is not going to install these barriers without your recommendations. There will also be self defense classes and pepper gel training available soon.

The restroom issue is being resolved, monies have been allocated and soon we will start to see restroom construction at Fannin South and at TMC.

There are some members in management that feel we do not deserve to be treated with respect and courtesy. We are not going to tolerate it any longer! There is no reason why any member should feel stressed or uncomfortable coming to work. Please report all incidents immediately!

The leaders you elected to be part of this E-Board and to represent you have a common vision commitment, to bring this Union Forward. President Marves has given all board members the responsibility to be attentive to both short-term and long-term problems that may come up, in order to better serve the Membership.

Only through a union built on real union principles can we hope to win real economic justice.—*Richard Myers TO*

President's Corner

Greetings Brothers and Sisters,

I want to thank everyone that was part of our election process, the Election Committee, the Candidates and most of all the Membership. In every election throughout the country there seems to be controversy and our election process had its share. The process is overseen by the Department of Labor and clear guidelines are outlined in TWU's Constitution and in our By-Laws, I have to say the Election Committee did an excellent job abiding to those rules. I want to Congratulate all the Candidates who put their name on the ballot. The greatest part of this process is that anyone that feels they have the ideas and the drive to make changes can run for office and get the opportunity to do so. I want to invite all Union members, whether they ran for office or not, to be part of the committees that are currently being formed. My mission for this term is to work together on a strategy to build strength, to be visible and to stay consistent toward our goals. We will stay focused and participate on the Political side of the Labor Movement. We have set up a Voter registrar training class and we will go out and register voters. Our Woman's and Veteran's committee are motivated and geared for success. Our Stewards have developed a team mentality, they are sharing ideas and techniques to better serve our members. We have created an official FaceBook Page, Please follow us at https://www.facebook.com/twu.localtwosixzero.1 Let's stop wasting time, it is up to us.

Horace Marves
President TWU Local 260

Regular Union Meeting

When: Saturday July 28, 2018
Time: 12:00 PM
Where: Local 260 Hall
2150 West 18th suite 106

What is a Steward

A Strong Steward system is the sign of a healthy Union, Stewards are a key link in your strong Union chain. Main jobs of a Steward are organizing and mobilizing. They are also the eyes and ears of the Union on the job, seeing what's going on and listening to the concerns of the members. Stewards are also an information transmission system for members. They must be successful in overcoming negativity and resistance. It's volunteer work that will almost never be recognized by the members we serve. It takes special people to take on such a responsibility and here they are.

Fallbrook	Anita Horne	Maint	(281) 943-9744
Fallbrook	Juan Rodriguez	Maint	(832) 801-4027
Fallbrook	Michael Baker	Maint	(713) 550-3867
Fallbrook	Mikail A. Brown	Maint	(832) 508-2613
Fallbrook	Daniel Randle	Trans	(713) 367-3460
Fallbrook	Andre D. Mickles	Trans	(346) 400-7985
Fallbrook	Derrel Zackarie	Trans	(504) 782-9506
Fallbrook	Loretta Sancho	Trans	(281) 660-8706
Fallbrook	Mary Simon	Trans	(832) 722-3618
Fallbrook	Patrick Hearld	Trans	(409) 499-2441
Fallbrook	William Fowler	Trans	(281) 696-5736
FSC	Craig Berry	Maint	(832) 724-9230
FSC	Heli Trevino	Maint	(832) 880-3869
FSC	James D. Whaley	Maint	(713) 775-8148
FSC	James Saldana	Maint	(281) 513-7567
FSC	Sonja Taylor	Maint	(832) 541-9476
FSC	Reneshea Egbuna	Maint	(832) 992-2320
Hiram Clarke	Terrell Beasley	Maint	(832) 731-0261
Hiram Clarke	Edward C. Lewis	Trans	(713) 885-5199
Hiram Clarke	Ernest Harris	Trans	(832) 483-7203
Hiram Clarke	Kevin D. Johnson	Trans	(832) 845-5258
Hiram Clarke	Roosevelt Overton	Trans	(832) 372-8566
Hiram Clarke	Sammie Davis	Trans	(832) 882-7472
Kashmere	Arthur Henry	Maint	(832) 428-1170
Kashmere	Cedrick Mabin	Maint	(832) 371-2831
Kashmere	Chistopher Freeman	Maint	(832) 317-7745
Kashmere	Gregory Murphy	Maint	(832) 584-1652
Kashmere	Hector Moreno	Maint	(713) 459-5660
Kashmere	Karen Brown	Maint	(832) 712-1959
Kashmere	Raul Deleon	Maint	(713) 658-5148
Kashmere	Warner Perodin	Maint	(832) 516-2271
Kashmere	Rachel Jackson	Trans	(281) 914-5522
Kashmere	Shelia Smith	Trans	(281) 804-1678
Polk	Lawson Kelley	Maint	(832) 942-1832
Polk	Louis Munoz	Maint	(832) 338-3689
Polk	Richard Arevalo	Maint.	(713) 301-2133
Polk	Darrell (DJ) Johnson	Trans	(832) 245-1448
Polk	George Skinner	Trans	(832) 338-4081
Polk	Ron Pimble	Trans	(832) 329-8315
Rail	Bryant Lewis	Maint	(713) 585-5623
Rail	David Eans	Maint.	(832) 851-9599
Rail	Henry Constante	Maint	(832) 867-8200
Rail	Cheryl Murphy	Trans	(281) 739-2921
Rail	James Wheat	Trans	(346) 247-1285
Rail	Nico Shelton Berry	Trans	(832) 971-8968
West	Chandrea Jones	Trans	(202) 627-8298
West	Peter Adekansola	Maint	(281) 832-4004
West	Corey Taylor	Trans	(832) 691-4878
West	Eddie McGee	Trans	(281) 216-9892
West	Geri Henry	Trans	(832) 477-7304
West	Henry Mares III	Trans	(832) 955-7596
West	Roland Smith	Trans	(713) 572-7470